

Greater London North Scout County

Trustees' Annual Report for the year ended 31 December 2018

Trustees

The trustees are deemed to be the members of the County Executive for the time being. Those who have served in this capacity during the last year and to the date of this report are as follows.

Andrew Wellbeloved
Joshua Olins

Brian Hosier (treasurer)
Russ Dyble (to 09.05.18) Alan Garner

Andrew Rush
Deborah Rush
Thomas Graham
Charles Rowell

Jack Caine (to 09.05.18)
Andrew Donn (from 01.09.18)
Emma Stewart (Secretary to 31.01.18)
Rebecca Smith

The principal address of the charity for correspondence purposes is County Office, Scout Park, Gordon Road, London N11 2PB

Structure, Governance and Management

The County's governing documents are those of The Scout Association. They consist of a Royal Charter, which in turn gives authority to the Bye Laws of the Association and The Policy, Organisation and Rules of the Scout Association.

The County is a trust established under rules which are common to all Scouts. It is also a Registered Charity in its own right number 272028.

The Trustees are appointed in accordance with the Policy, Organisation and Rules of The Scout Association.

The County is managed by the County Executive Committee, the members of which are the 'Charity Trustees' of the County which is an educational charity. As charity trustees they are responsible for complying with legislation applicable to charities. This includes the registration, keeping proper accounts and making returns to the Charity Commission as appropriate.

The Committee consists of the Chairman, Treasurer and Secretary together with the County Commissioner and up to 10 other members. Of the 10 other members half are appointed by the County Scout Council and the other half are nominated by the County Commissioner and approved by the County Scout Council both at the AGM.

The Executive Committee exists to support the County Commissioner in meeting the responsibilities of the appointment and is responsible for:

- The maintenance of County property;
- The development of the County;
- The training of leaders and administrators;
- The raising of funds and the administration of County finance;
- The insurance of persons, property and equipment;
- County public occasions;
- Assisting in the recruitment of leaders and other adult support;
- Appointing any sub committees that may be required;

The Executive has two principal sub-committees to assist with these responsibilities; the Finance sub-committee and an Appointments Advisory Committee and both meet as required. The Executive itself meets quarterly.

Risk and Internal Control

The County has in place systems of internal controls that are designed to provide reasonable assurance against material mismanagement or loss. These include two signatories for all payments and comprehensive insurance policies to ensure that insurable risks are covered.

Principal risks facing the County are as follows:

- Exposure to financial loss from events – mitigated by a robust Events Approval process
- Reputational damage from adverse press coverage – mitigated by the use of a County Public Relations officer in contact with local Press and the Scout Association media team
- Reduced income from a fall in membership in our component Districts which provide the major part of our income – mitigated by the support and training of volunteer Scout Leaders to enable a challenging, vigorous and appealing programme for young people.

Objectives and Activities

The objectives of the County are as a unit of The Scout Association.

The Aim of The Scout Association is to promote the development of young people in achieving their full physical, intellectual, social and spiritual potentials as individuals, as responsible citizens and as members of their local, national and international communities. The method of achieving the Aim of the Association is by providing an enjoyable and attractive scheme of progressive training, based on the Scout Promise and Law and guided by adult leadership.

In the County of Greater London North our objectives are currently as follows:

- To make quality Scouting available to every young person in the catchment area of the County, regardless of gender, race, ethnicity, religion or disability.
- To ensure that every Scout Group offers the opportunity for young people aged 6 to 25 to progress through the Scout sections in a clearly identifiable way, either within their Group, or through formal arrangements with other Scout Groups and District and County led provisions.
- To continually quality assure the quality of Scouting in every Scout Group.
- To continuously recruit and retain adult leaders and helpers.
- To maintain a quality programme of adult training and development.
- To build strong teams of adults who will deliver the County's objectives.

The County supports the work done in Groups and Districts in delivering the programme by:

- Delivering the national modular adult training scheme
- Supporting and promoting participation in national and international events
- Providing leadership and guidance both for District Managers and those who manage specific sections within districts
- Providing County-wide events and competitions, e.g. handicrafts, camping, water activities, hill walking and climbing etc.
- Liaising with other Scout Counties to share resources and good practice

Achievements and Performance

We have continued to support the Districts and Groups in various ways with a particular emphasis on ensuring that the young people have access to a range of challenging and adventurous activities. We also aim to ensure that the achievements of the young people are properly recognised and celebrated through both the Jack Petchey Awards event and the County Youth Achievements Awards event. Regrettably the latter event for October 2018 had to be cancelled at short notice due to a lack of confirmed attendees. The County Team together with the District Commissioners are looking to reinstate the event this coming Autumn.

In April 2018 the County had eighteen Queen Scout Awards presented (the highest of any County in the UK). In April 2019 this was followed up with a further ten, still in the top 10% of all counties. This is an enviable record and a trend that we aim to continue to deliver in the coming years

The County now has a new and dedicated County Training Manager and the provision of Adult Training has been reviewed and completely overhauled. Starting from the summer of 2019 a new and full programme of modular training will be implemented across the County thus ensuring all leaders have access to the mandatory training they need as well as easy access to securing their Adult Wood Badge.

The County is one of the most ethnically diverse Counties in the country. In order to appeal to the widest possible audience, training days will be run in a sequence such that every module will be available on either a Saturday or a Sunday and in addition rotated between mornings and afternoons too. This offers the most flexibility for those with weekend commitments to expressions of faith and/or child care provision or even participating/watching a sports team. We have also trialed offering crèche facilities at a recent Training Weekend with moderate success.

Public Benefit

In planning our activities for the year we kept in mind the Charity Commission guidance on public benefit at our trustee meetings.

Membership of the Scout Association, and therefore of the County, is open to all, no matter what background, faith, gender, or personal circumstances. Subscriptions payable to local groups are minimal and no young person would be prevented from joining if they were unable to pay this subscription. Grants are available at Group, District and County level to assist all young people to fully participate in all activities.

Plans for the Future

In May 2018 the Scouts “Skills for Life” strategic plan came into full effect and progress is being made in updating the County and District Strategic Development Plans to deliver on its key objectives and goals. The vision is that by 2023 we will have prepared more young people with skills for life, supported by amazing leaders delivering an inspiring programme. We will be growing, more inclusive, shaped by young people and making a bigger impact in our communities.

We are still working towards the same four strategic objectives: Growth; Inclusivity; Youth Shaped; Community Impact

These are the goals we, in Greater London North, aim to achieve by 2023:

- 500 more young people
- 50 more Explorer Scout Young Leaders
- 100 more Section Leaders
- 50% of young people achieving the top awards

The County Commissioner is now actively working with all Districts and the Regional Services Team at HQ to support development across the County. The information gleaned from the latest annual Census is vital in identifying where we can best put our efforts in developing existing Groups and starting up new Groups in areas and in communities that are, as yet, unrepresented.

The County Executive has made plans to provide funding for a County Administrator and/or Training Administrator role during the coming year which will improve the quality and speed of communications between County and Districts and adults alike.

Clear guidance and support for new leaders continues to be a priority and we are confident that this leads to more exciting and challenging programmes for the young people as well as ensuring that leaders find their role rewarding.

As the County plans for the development of Scouting to continue to evolve it is important that we have strong management and sustainable finances. We recognise that it is imperative we strengthen our financial position and improve the management of the County in order to support the initiatives that are necessary to both grow and improve the quality of Scouting in the County.

In order to promote a positive public perception towards Scouting a new branding initiative was launched in May 2018, with new colours, new scout font and even a new Scouting UK logo. There is a 2 year phasing in of the branding across the Country. The County Website will shortly be replaced with a new, vibrant, relevant and exciting version.

Financial Activities and Results

Our General Fund receipts in the year exceeded expenditure by £46,540. The General Fund now stands at £131,906 and with a minimum of liabilities this Fund is considered satisfactory and sufficient for foreseeable needs.

The total of Designated Funds has increased by £4,127, and now stands at £54,159. Restricted Funds comprise the Jamboree Fund with a balance of £14,104 at the year end. The balance of the cost still due is £49,400 and the County may have to assist in meeting this cost.

During the year we have continued to receive achievement award grants from the Jack Petchey Foundation, in total £29,250, and these have all been paid out to groups and leaders in the County to assist with further activities. We are most grateful to the

Foundation for this continuing support and generosity to young people associated with our groups.

Investment Powers, Policy and Performance

It is a requirement of POR (Policy Organisation and Rules) that funds not immediately required by the County are transferred into a suitable investment vehicle permitted by POR. The County's policy has been to invest with National Savings and in bank deposit accounts including the Charities Official Investment Fund and CAF. During this year our investment in National Savings has been withdrawn and the proceeds invested in a new bank deposit account.

Reserves

Reserves have increased during the year due to the loss of our Development Manager. There were plans to replace him with an administrator but before a suitable person could be recruited we entered a period of review regarding the future of the County. With this in mind it was agreed not to make any major appointment until a decision had been taken.

It was though agreed that the County would give extra financial support to the Jamboree Unit and the County is also committed to financially supporting approved adult leader training. Part of this will be through Districts but it is intended to support more specialist courses so at this time it is not thought the reserves are excessive.

Voluntary Help

Many volunteers give of their time and talents to support Scouting in Greater London North at Group, District and County level. We are greatly indebted to these volunteers for their commitment and support.

Approved by the Trustees and signed on their behalf by:

Andrew Wellbeloved
Chairman

2019

GREATER LONDON NORTH SCOUT COUNTY

Receipts and Payments Account

	Year start date		Year end date
For the year from	1ST JANUARY 2018	To	31ST DECEMBER 2018

Receipts and payments

	2018			2017	
	General funds	Designated funds	Restricted funds	Total funds	Total funds
	£	£	£	£	£
Receipts					
Donations, legacies and similar income					
Membership subscriptions	186,301			186,301	176,046
Less: Membership subscriptions paid on (National/County/Area/District) enter figures with a minus sign	- 128,233			128,233	120,354
Net membership subscriptions retained	58,068			58,068	55,692
Donations		749	497	1,246	3,000
Other similar income				-	400
Sub total	58,068	749	497		59,092
Grants					200
Jack Petchey			29,250	29,250	29,250
Sub total			29,250	29,250	29,450
Activities (gross)					
Roverway			1,460	1,460	
Jamboree			75,219	75,219	12,767
Southern 50/Chiltern 20		17,185		17,185	12,940
Cub Camp Water	3,496			3,496	5,942
Other activities	4,342	1,303	3,520	9,165	5,273
Sub total	7,838	18,488	80,199	106,525	36,922
Investment income					
Interest	317			317	263
COIF interest		80		80	41
Sub total	317	80		397	304
Total Gross Income	66,223	19,317	109,946	195,486	125,768
Asset and investment sales, etc.					
Total receipts	66,223	19,317	109,946	195,486	125,768

GREATER LONDON NORTH SCOUT COUNTY

Receipts and Payments Account

Year start date

Year end date

For the year from	1st January 2018	To	31st December 2018
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Receipts and payments

	2018			2017	
	General funds £	Designated funds £	Restricted funds £	Total funds £	Total funds £
Payments					
Charitable Payments					
Youth programme and activities	3,955	15,190	1,358	20,503	23,759
Adult support and training	3,376			3,376	2,075
Salary costs				-	4,198
Jamboree			81,746	81,746	16,552
Grants Jack Petchey			29,500	29,500	29,000
Development expenses				-	6,610
Insurance	280			280	393
Team Expenses	1,071			1,071	2,138
Regional Subs	968			968	926
Web hosting/new site	3,828			3,828	162
DofE registration costs	3,813			3,813	3,625
Legal fees	1,355			1,355	2,700
AGM and room hire	250			250	258
OSM				-	-
Presentation evening				-	-
County Office	500			500	500
Sundries	227			227	620
Bank charges	60			60	60
Sub total	19,683	15,190	112,604	147,477	93,576
Other expenses					
Donations					1,249
Sub total	-	-	-	-	1,249
	-	-	-	-	
Total Gross Expenditure	19,683	15,190	112,604	147,477	94,825
Prior year adjustment to write off stock	-	-	-	-	
Total payments	19,683	15,190	112,604	147,477	94,825
Net of receipts/(payments)	46,540	4,127	- 2,658	48,009	30,943
Transfers between funds		-		-	-
Cash funds last year end	85,366	50,032	20,881	156,279	125,336
Cash funds this year end	131,906	54,159	18,223	204,288	156,279

Statement of assets and liabilities at the end of the year

31st DECEMBER 2018

31-Dec-17

	General funds £	Designated funds £	Restricted funds £	Total funds £	Total funds £
Cash funds					
Bank current account - specific		10,610	14,103	24,713	27,943
Bank deposit account - general	7,808		4,120	11,928	45,783
COIF Accounts	50,000	17,633		67,633	67,553
National Savings				-	15,000
Bank deposit account - general	74,098	25,916		100,014	-
Total cash funds	131,906	54,159	18,223	204,288	156,279
Other monetary assets					
Prepayments		1,270		1,270	3,747
Sub total	-	1,270	-	1,270	3,747
Non monetary assets for charity's own use					
DofE stock of books	847			847	672
Sub total	847	-	-	847	672
Liabilities					
Amounts owing	2,177	75		2,252	-
Deposits received for future event		4,313		4,313	882
Sub total	2,177	4,388	-	6,565	882

DESIGNATED FUNDS

	Opening balance	Receipts	Payments	Closing balance
Galleon SAS	1,654	1,303	1,406	1,551
Beaver Fund	315	0		315
Souther 50/Chiltern 20	5,659	17,934	13,784	9,809
Activity Fund	17,404	80		17,484
Development Fund	25,000	0		25,000
	50,032	19,317	15,190	54,159

RESTRICTED FUNDS

Jack Petchey	250	29,250	29,500	0
Roverway	-	1,957	1,358	599
Eurojam	-	3,520	0	3,520
Jamboree	20,631	75,219	81,746	14,104
	20,881	109,946	112,604	18,223

The above receipts and payments account and statement of assets and liabilities were approved by the Trustees on 28 February 2019 and signed on their behalf by

Signature	Print Name
	Andrew Wellbeloved - Chair
	Brian Hosier - Treasurer